



**Republic of South Sudan**  
**Ministry of Public Service and Human Resource Development (MoPSHRD)**  
**Project Management Unit (PMU)**

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**Request for Expression of Interest (REOI)**

COUNTRY: **Republic of South Sudan**  
PROJECT: **Building Institutional Foundations for an Effective Public Service Project (BIFEPS)**  
PROJECT ID: **P500500**  
GRANT No: **IDA-E3270**

CONSULTING SERVICES: **Monitoring and Evaluation Specialist (1)**

DUTY STATION: **MoPSHRD Project Building, Juba- South Sudan**

Ref No: **SS-MPSHRD-478056-CS-INDV**

1. The Government of South Sudan (GoSS), through the Ministry of Public Service and Human Resource Development (MoPSHRD) has received a grant of US\$15 million towards the implementation the “q”. Approved by the World Bank (WB) Board of Directors on September 3, 2024, BIFEPS is in the process of achieving the effectiveness conditions in readiness for implementation. The project development objective is to “strengthen institutional and human resource capabilities in selected sectors”. The project is structured around four main components: (i) Strengthening policies, procedures, and systems for civil service management (ii) Institutional development to create sustainable public sector capacity s; (iii) Incentivizing the effective implementation of selected sector reforms; and (iv) Change Management and Project Coordination
2. The main objective of the consultancy is to provide Monitoring and Evaluation, technical leadership and oversight at the PMU for the implementation of BIFEPS project and to build capacity of selected civil servants for continuous monitoring and evaluation of government programs.
3. **Responsibilities:** The Consultant is required to do everything necessary to technically support the Ministry of Public Service and Human Resource Development and BIFEPS project team to achieve the above-stated objective. Under the direct supervision of the Project Manager and overall supervision of Program Coordinator, the postholder will provide M&E leadership and oversight for the project at the PMU level. He/she provide technical guidance to ensure compliance and adhering to the general procedures and guidelines of the World Bank (WB) in order to ensure quality output of program interventions and all other tasks detailed in the Terms of Reference (TOR) that will be provided upon submission of application **(in person or by E-mail)**.

*Government officials or civil servants will not be considered unless: (i) they are on leave of absence without pay or have resigned or retired six months prior to the date of the advert; and (ii) their employment will not create Conflict of interest.*

4. **Duration:** The assignment period is expected to take **12 months** from the date of contract commencement.



5. **Selection Criteria:** The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualification, experience and skills should include: A Bachelor's Degree in M&E, Project Management, Development Studies, or equivalent; Master's degree is an added advantage; Minimum of eight (8) years of experience in Project Monitoring, Evaluation, Accountability and Learning (MEAL) and related fields; Specific Experience; Minimum of five (5) years of relevant experience in setting up and implementing monitoring and evaluation procedures, preferably in the Public Sector; Proven success in designing, implementing, and operating MEAL systems from project initiation to close out; Excellent understanding of a range of quantitative and qualitative data collection and analysis methods required; Experience of working with local counterparts in building their capacity is desirable; Fluency in written and verbal English is required; Be able to express ideas and articulate concepts, findings, analysis clearly and fluently orally and in writing; Experience working with international and donor organizations in the implementation of complex projects supported by multiple stakeholders.; Demonstrated written and oral communication skills; Demonstrated analytical, presentation, reporting and computing skills; Proficiency in computer packages (Microsoft word, Excel, database, power point) and familiarity with modern communication systems (internet, worldwide web, email etc.); Excellent working knowledge of English language, both writing and speaking and knowledge of Arabic language will be an added advantage; Experience working on M&E in conflict and post conflict countries on community development, local governance, local service delivery projects highly desirable.
6. The MoPS&HRD now invites eligible Individual Consultants to indicate their interest in providing the above-mentioned services. Interested consultants must provide information indicating that they are qualified to perform the Services.
7. The attention of interested consultants is drawn to Section III, paragraphs 3.14, 3.16 and 3.17 of the World Bank's 'Procurement Regulations for IPF Borrowers' July 2016 revised November 2017, August 2018 and November 2020 [Procurement in investment Project Financing; Goods, Works, Non-Consulting and Consulting Services], setting forth the World Bank's policy on conflict of interest.
8. A consultant will be selected in accordance with the procedures set out in the World Bank's 'Procurement Regulations for IPF Borrowers' July 2016 revised November 2017, August 2018 and November 2020 for selection of individual consultant.
9. Interested Consultants may obtain further information at the address given below from 9:00 to 16:00 Hrs. on working days (Monday through Friday.)
10. **Deadline for submission:** The Expression of interest (EOI) and the CV completed in the prescribed form must be delivered to the address below (in person, or by mail, or by e-mail) by **July 10, 2025, at 17:00 Hours (South Sudan Time)**
11. Further details of this REOI are provided in the Terms of Reference (TOR), which **may be obtained upon request in person or by e-mail to the address given below. Application through e-mail is highly encouraged.**

**Attention:**      **Program Coordinator (BIFEPS)**  
                     **Project Management Unit (PMU),**  
                     **Ministry of Public Service and Human Resource Development (MoPSHRD)**  
                     **Location: Ministries Complex**  
                     **Juba, Republic of South Sudan**  
                     **E-mail: [procurement.bifeps9@gmail.com](mailto:procurement.bifeps9@gmail.com) with a copy to [batalijms@gmail.com](mailto:batalijms@gmail.com)**

