



## REQUEST FOR EXPRESSION OF INTEREST (REOI)

COUNTRY:

**Republic of South Sudan**

NAME OF THE PROJECTS:

**Strengthening South Sudan's Financial Sector (3SF) Project**

CONSULTING SERVICES:

Hiring a consultant to implement Basel Core Principle 8, 9, and 15 for BoSS

DUTY STATION:

**BoSS Headquarters, Juba-South Sudan**

GRANT No:

**IDA E2390**

PROJECT ID:

**P179278**

REFERENCE No:

**SS-BOSS-520600-CS-INDV**

1. The Bank of South Sudan (BoSS) has received financing from the World Bank towards the cost of Strengthening the South Sudan's Financial Sector (3SF) Project and intends to apply part of the proceeds for the payment for consulting services for the preparatory activities for establishment of South Sudan Institute of Banking & Finance.
2. The Project is primarily aimed at supporting the institutional strengthening of the Central Bank. The project is premised on the notion that a strengthened central bank is key for transforming the banking sector and spurring private sector led growth. In addition to supporting capacity building within BoSS, the project will also support the development of a holistic approach towards addressing existing financial sector challenges. The objective of the project is to strengthen the institutional and supervisory capacity of the central bank and improve the efficiency of core financial sector infrastructure. The project will have four (4) components: (i) formulating Financial Sector Policies; (ii) institutional strengthening of the central bank; (iii) development and modernization of key infrastructure; and (iv) project management and coordination.
3. The Core Principles for Effective Banking Supervision (Core Principles) are the minimum standards for sound prudential regulation and supervision of banks and the banking systems. Originally issued by the Basel Committee on Banking Supervision (the Committee) in 1997, they are used by countries as a benchmark for assessing the quality of their supervisory systems and for identifying future work to achieve a baseline level of sound supervisory practices.
4. **Responsibilities:** BoSS seeks to engage a consultant who will advise and guide BoSS' management on the implementation of the three selected principles of the Basel Core Principles for effective banking supervision. The consultant will support in strengthening the institutional capacity of BoSS and enhancing its operational policies & practices for effective implementation of the selected three principles of the Core Principles for effective banking supervision. He/she provide technical guidance to ensure compliance and adhering to the general procedures and guidelines of the World Bank (WB) to ensure quality output and all other tasks detailed in the Terms of Reference (TOR) that will be provided upon submission of application (in person or by E-mail).

*Government officials or civil servants will not be considered unless: (i) they are on leave of*

*absence without pay or have resigned or retired six months prior to the date of the advert; and (ii) their employment will not create Conflict of interest.*

5. **Duration:** The assignment will be for a period of one (1) year with a probation period of three (3) months, subject to renewal after satisfactory performance, and/or availability of project funds
6. **Selection Criteria:** The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualification, experience and skills should include: A master's degree in accounting, finance, or related field from a well-recognized institution; At least ten (10) years of post-qualification work experience with financial institutions (such as commercial banks, preferably in risk management)/ banking-supervisory authorities/ central banks / reputed consultancy/ audit firms with exposure to inspection / supervision of banks or audit of banks or in providing consultancy to supervisory authorities and / or banking entities; Practical experience of at least 5 years in implementation of Basel Core Principles (BCPs) for effective banking supervision with financial institutions, preferably with Central Banks and/or supervisory authority; and High level of proficiency in English language, both written and spoken, with excellent communication and presentation skills; In-depth knowledge of Core Principles of Effective Banking Supervision (Basel Core Principles - BCPs) published by the Basel Committee on Banking Supervision; In-depth knowledge / experience of banking-supervision approaches, supervisory tools and techniques, including off-site reporting system; Work experience with multi-lateral institutions (such as the IBRD, IMF, Regional Development Banks) in financial sector assessment of their member countries; Accreditation as a Chartered Financial Analyst (CFA) from the CFA institute, USA or Certified Public Accountant (CPA)/ Chartered Accountant (CA) from a recognized national institution; Accreditation as Financial Risk Manager (FRM) from Global Association of Risk Professionals (GARP)/ Professional Risk Manager from Professional Risk managers' International Association (PRMIA); and experience in capacity building and imparting training to professionals in the banking sector.
7. The BoSS now invites eligible Individual Consultants to indicate their interest in providing the above-mentioned services. Interested consultants must provide information indicating that they are qualified to perform the Services and furnish the Curriculum Vitae (CV) in the prescribed form that will be provided with the TOR upon submission of application (in person or by e-mail at the address given below).
8. The attention of interested consultants is drawn to Section III, paragraphs 3.14, 3.16 and 3.17 of the World Bank's 'Procurement Regulations for IPF Borrowers' July 2016 revised November 2017, August 2018 and November 2020 [Procurement in investment Project Financing; Goods, Works, Non-Consulting and Consulting Services], setting forth the World Bank's policy on conflict of interest.
9. A consultant will be selected in accordance with the procedures set out in the World Bank's 'Procurement Regulations for IPF Borrowers' July 2016 revised November 2017, August 2018 and November 2020 for selection of individual consultant.
10. Interested Consultants may obtain further information at the address given below from 9:00 to 16:00 Hrs. on working days (Monday through Friday.)

**Project Coordinator:** Joseph Atem Bul  
**Email:** [atembulmalang@gmail.com](mailto:atembulmalang@gmail.com)

**Mobile:** +211 922 821 502

11. **Deadline for submission:** The Expression of interest (EOI) and the CV completed in the prescribed form **must be delivered to the address below (in person, or by mail, or by e-mail) by December 15, 2025, at 17:00 Hours (Central African Time CAT)**
12. Further details of this REOI are provided in the Terms of Reference (TOR), which may be obtained upon request in person or by mail or by e-mail **to the address given below. Application through e-mail is highly encouraged.**

**Attention:** Project Coordinator  
Bank of South Sudan,  
New Head Quarter Building, Jondoru Area,  
Juba, South Sudan.  
E-mail: [atembulmalang@gmail.comn](mailto:atembulmalang@gmail.comn)  
Copy: [procurement@boss.gov.ss](mailto:procurement@boss.gov.ss)