



Ministry of Finance and Planning

REQUEST FOR EXPRESSION OF INTEREST FOR THE POSITION OF CHIEF EXECUTIVE OFFICER FOR THE INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS OF SOUTH SUDAN (ICPASS)

COUNTRY: Republic of South Sudan
NAME OF PROJECT: Public Financial Management and Institutional Strengthening Project
PROJECT ID: P176761 Grant No.: IDA-D977-SS
Assignment Title: Chief Executive Officer of ICPASS
Reference No.: SS-MOFP-540984-CS-INDV
Place of assignment: Juba, South Sudan
Closing Date: March 19, 2026

1. Background

The Government of South Sudan, through the Ministry of Finance and Planning (MoFP) has received a grant from the World Bank towards the cost of implementing the Public Financial Management and Institutional Strengthening Project (PFMIS). The project aims to lay a strong foundation for PFM reforms, strengthen key oversight institutions, and improve budget transparency and overall PFM outcomes in the country.

One of the key reform interventions is to establish a robust legal, regulatory and institutional framework for the accountancy profession in South Sudan. Project funds will be applied to support establishment of the **Institute of Certified Public Accountants of South Sudan (ICPASS)**, a Professional Accountancy Organisation (PAO) mandated to regulate the accountancy profession, enforce ethical standards, and promote professional competence.

It is against this background that a Chief Executive Officer is being engaged for ICPASS to provide visionary leadership, strategic direction, and overall management in line with the Institute's mandate of regulating the accountancy profession in South Sudan.

2. Scope of Work and Responsibilities:

The Chief Executive Officer will be responsible for ensuring that the Institute achieves its mission, upholds public interest, and foster professional excellence, compliance and growth in the accounting sector. The CEO will undertake the following key responsibilities: Strategic Leadership and Governance; Regulatory Oversight and Professional Standards; Stakeholder Engagements and Advocacy; Institutional Development and Resource Mobilization; Capacity Building and staff/member Services; as well as Risk Management and Compliance.

The CEO will be required to undertake the tasks and deliver the outputs detailed in the Terms of Reference (TOR) that will be provided upon request through the email contact below.

3. Selection Criteria:

Selection shall be based on qualification and experience of the candidate and followed by an interview. The qualification and experience required include the following:

A. Academic Qualifications:

A Bachelor's degree in education, accounting, finance, business administration, or a related field. A Master degree or higher in business administration, public policy, strategic management, or a related discipline will be an added advantage.

B. Professional Qualifications

A professional accountancy qualification such as CPA, ACCA, CIMA or equivalent.

C. Experience.

- At least five (5) years of relevant experience in management and leadership of public or private institution that has among its core mandates, the responsibility for developing professional standards.
- Experience in strategic planning, stakeholder engagement, financial oversight, and regulatory operations.

The shortlisted candidates will be invited for an interview. Candidates will be required to possess the competences listed in the TOR.

Government officials or civil servants will not be considered unless: (i) they are on leave of absence without pay or have resigned or retired six months prior to the date of the advert; and (ii) their employment will not create Conflict of interest.

4. Duty Station and Duration:

The assignment will be for 10 months, renewable based on performance and funding availability. The Chief Executive officer (CEO) will be based in Juba, South Sudan.

5. The attention of interested individual consultants is drawn to Section III, paragraphs 3.14, 3.16 and 3.17 of the World Bank's 'Procurement Regulations for IPF Borrowers' July 2016 and revised 5th edition (2025) [Procurement in investment Project Financing; Goods, Works, Non-Consulting and Consulting Services], setting forth the World Bank's policy on conflict of interest.

6. The Chief Executive Officer will be selected in accordance with the Individual Consultants Selection method set out in the World Bank's Procurement Regulations for IPF Borrowers' July 2016 and revised 5th edition (2025).

7. The MoFP now invites eligible Individuals to indicate their interest in providing the above-mentioned services. Interested consultants must provide information indicating that they are qualified to perform the services and furnish the Curriculum Vitae (CV) in the prescribed form that will be provided with the TOR upon request through the e-mail given below.

8. Submission of Applications and deadline:

An Expressions of Interest (EOI) and CV in the prescribed format with 3 reference persons must be sent to: procurement.pfmis@gmail.com or delivered by hand on or before **March 19, 2026 at 17:00 Hours (Juba local time)**

Project Manager (PFMIS)
Project Management Unit,
Ministry of Finance & Planning
Location: Local Government House (Opposite Bank of South Sudan)
Juba, Republic of South Sudan

Email: procurement.pfmis@gmail.com